



CrossBoundary
Group

crossboundary.com

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31 July 2024

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm CrossBoundary, LLC's recommitment to the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. CrossBoundary, LLC will make a clear statement of this recommitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. Our previous failure to submit the COP was due to a staffing shortage and subsequent departure without proper handover of this reporting requirement. We have since set up both communications and ESG reporting teams to manage our internal process, and a robust system for ensuring we meet our UN Global Compact requirements.

We support public accountability and transparency, and therefore prepared our COP for 2024 as a condition of rejoining the UN Global Compact. We commit to reporting annually thereafter according to the UN Global Compact COP policy.

Sincerely yours,

Jacob Cusack
Managing Partner